

OCEA Board of Directors

Requirements for Candidates and Directors

Board Candidate prerequisites: No change to current requirements to be eligible as a candidate for the Board of Directors, except there shall be an additional requirement that candidates sign an acknowledgement of receipt of, promise to comply with, and agree to accept any consequences of a failure to abide by, the requirements of Board members as set forth in the OCEA Bylaws and Board of Directors Policy Manual

Requirements once elected: Once elected to the Board of Directors, a Director must meet the following requirements in order to retain his or her seat on the Board:

- Complete OCEA steward training within six months following the first Board of Directors meeting after the Board member's election to the Board
- Become an OCEA Steward within six months following the first Board of Directors meeting after the Board member's election to the Board
- Maintain status as an OCEA Steward without interruption throughout tenure on Board of Directors
- Maintain membership in all Political Action Committees in which OCEA participates
- Each calendar year, attend 75% of the following meetings:
 - 12 monthly Board of Directors meetings
 - Annual Board of Directors Budget meeting
 - Board of Directors retreats
 - Other Board of Directors meetings noticed at least one week in advance
- Each calendar year, participate in a minimum of three non-election related events (e.g., Health Fair, rally, etc.)

- Participate as a volunteer in a minimum of two political activism functions each election cycle (e.g., phone banking, precinct walking, etc.)

Compliance monitoring and consequences for failure to meet any requirement:

- Compliance by individual Board members shall be monitored by the OCEA First Vice President
- Should a Board member fail to comply with any requirement(s) once elected to the Board of Directors, the Board member shall promptly be notified in writing by the OCEA President of the specific failure(s) and of the Board member's right to request a hearing as described below
- Within seven (7) days of receipt of such notice, the Board member shall be entitled to request a hearing before a quorum of the remaining Board of Directors, to be conducted within ten (10) days of receipt of such request
- Such hearing shall be for the sole purpose of making a factual determination as to whether the Board member has failed to meet the requirement(s) as alleged in the notice to the Board member
- In the event the Board determines that the Board member has met the requirement(s), the Board member shall retain his or her seat on the Board of Directors
- In the event the Board member fails to timely request a hearing, or in the event the Board determines the Board member has failed to meet any requirement(s) as alleged in the notice, the Board member shall immediately forfeit his or her seat on the Board of Directors, a vacancy shall occur, and the vacancy shall be filled as prescribed in the OCEA Bylaws, provided that the forfeiting Board member shall not be eligible for appointment to the seat
- A former Board member who has forfeited his or seat pursuant to the above may be a candidate for the Board of Directors in any subsequent election or for appointment to any subsequent Board vacancy, provided he or she meets the requirements for Board candidates at that time